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FOR THE YEAR 2013  
BOARD OF SUPERVISOR'S MINUTE BOOK  
CHEROKEE COUNTY, IOWA  
JULY 23, 2013

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The Cherokee County Board of Supervisors met in regular session on Tuesday, July 23, 2013 with Mark Leeds, Dennis Bush, Rick Mongan, Jeff Simonsen, and Ginger Walker present. Dan Whitney, *Chronicle Times*, represented the press. Dave Shanahan, Jeff Friedrichsen, Greg Zarr, Lindsey Bressler, Hedgie Brandt, Ben Shuberg, David Driggs, Chad Brown, Ryan Kolpin, and Scott Weber were also in attendance. Unless otherwise indicated, all votes were offered as follows: Ayes – Simonsen, Mongan, Bush, Walker, Leeds; Nays – none; Abstentions – none.

Motion by Simonsen, seconded by Walker to approve the agenda. Motion carried.

Motion by Bush, seconded by Mongan to approve the minutes of the previous meeting. Motion carried.

Dave Shanahan, County Engineer, presented utility permits and wage authorizations for consideration.

Motion by Simonsen, seconded by Mongan to approve two underground utility permits for Iowa Lakes Electric Cooperative between Sections 24 and 25 of Pilot Township and between Sections 4 and 9 of Afton Township. Motion carried.

Shanahan reported that his office staff members are doing an excellent job and they are getting more projects done than ever before, therefore, they deserve to be paid for the level of work they do. Shanahan presented three wage authorizations for promotions and new job titles for Brandon Billings, Joel Anderson, and Paula Ellis.

The supervisors reviewed a statewide wage comparison spreadsheet provided by Shanahan and discussed a variety of different approaches for determining county wages. Leeds suggested that the Engineer's request for wage increases be tabled for further consideration.

Motion by Walker to approve the three wage authorizations as presented by the Engineer.

Simonsen indicated his preference for tabling the issue and Mongan questioned what additional information was needed before making a decision on the wage request.

Walker rescinded her motion to approve the Engineer's wage authorizations. The wage request will be placed on the next regular agenda as an item for consideration.

Jeff Friedrichsen, Chief Deputy, presented two step wage authorizations and a final employee payout.

Motion by Bush, seconded by Walker to approve a step wage authorization from \$14.91 to \$15.24 for Josh Dunn, dispatcher, effective August 8, 2013 per the Law Enforcement Center Union Contract. Motion carried.

Motion by Simonsen, seconded by Mongan to approve a step wage authorization from \$15.24 to \$15.57 for Dan Holmes, dispatcher, effective September 6, 2013 per the Law Enforcement Center Union Contract. Motion carried.

Motion by Mongan, seconded by Bush to approve a \$309.53 final employee payout to Darragh Denery, part-time jailer, for vacation time earned. Motion carried.

A County Department Meeting was held with the following departments represented: Assessor, Attorney, Auditor, Conservation, Engineer, Environmental Health/EMS, GIS/IT, Maintenance, Sheriff, and Treasurer.

Leeds thanked the departments for their attendance and reports during the County Department Meeting.

Dean Schade, Iowa Municipalities Workers' Compensation Association (IMWCA) Senior Loss Control Representative, provided recommendations for a number of safety procedures that should be implemented by Cherokee County to reduce potential safety loss control issues. The supervisors will meet with county departments to discuss responses to the recommended corrective actions and to implement an Executive Safety Committee.

The supervisors reviewed bills submitted by county departments.

Motion by Mongan, seconded by Walker to approve the claims for payment as presented. Motion carried.

A complete listing is available for review in the County Auditor's office and online.

There being no further business, Chairman Leeds adjourned the meeting at 11:25 a.m.

All board agendas and minutes are available online at [www.cherokeecountyiowa.com](http://www.cherokeecountyiowa.com).

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Attest: \_\_\_\_\_

Mark Leeds, Chairman

Kris Glienke, County Auditor