
FOR THE YEAR 2014
BOARD OF SUPERVISOR'S MINUTE BOOK
CHEROKEE COUNTY, IOWA
APRIL 22, 2014

The Cherokee County Board of Supervisors met in regular session on Tuesday, April 22, 2014 with Rick Mongan, Mark Leeds, Dennis Bush, Jeff Simonsen, and Ginger Walker present. Dan Whitney, *Chronicle Times*, represented the press. Gary Lundquist, Sue Schwaller, Lindsay Bressler, Audrey Pitts, Lisa Langlitz, Brandon Billings, Dave Scott, Chad Brown, and Jason Kline were also in attendance. Unless otherwise indicated, all votes were offered as follows: Ayes – Simonsen, Mongan, Bush, Walker, Leeds; Nays – none; Abstentions – none.

Motion by Walker, seconded by Mongan to approve the agenda. Motion carried.

Motion by Bush, seconded by Simonsen to approve the minutes of the previous meeting. Motion carried.

Lindsay Bressler, GIS/IT Coordinator, requested approval to proceed with replacing all CAT-5 computer cables in the courthouse and relocating the computer mainframe to a centralized location. Bressler had previously received a quote from Midwest Technologies to provide this service.

Motion by Leeds, seconded by Bush to allow Bressler to go forward with a courthouse re-wiring project as quoted by Midwest Technologies with the estimated cost of \$40,000 to be paid from the County's IT budget. Motion carried.

Dave Shanahan, County Engineer, presented a contract for the M21 paving project for consideration.

Motion by Simonsen, seconded by Walker to authorize the Chairman to sign a contract for the M21 paving project #FM-CO18(61)--55-18. Motion carried.

Dave Shanahan, County Engineer, submitted his resignation effective June 24, 2014. No action was taken.

Don Faber, Three Rivers Benefit Corporation, and Rick Angell, Wellmark representative, presented Cherokee County's annual health insurance renewal and discussed several options for maintaining a cost effective health plan for employees and the County.

Motion by Bush, seconded by Mongan to approve the July 1, 2014 renewal of Wellmark Plan DHY/CU7 (\$4,000/\$8,000 deductible; \$6,350/\$12,700 out of pocket maximum; \$30 office visit co-pay) including a 12.08% premium increase. Motion carried.

In an effort to reduce annual premium increases and to maintain affordable health benefits for employees; Cherokee County purchases a higher deductible health insurance plan and partially self-funds a buy down of deductibles, out of pocket maximums, and office visit co-pay costs. Terms of the County provided health benefit plan apply to all employees including union, non-union, and elected officials.

Motion by Walker, seconded by Bush to approve an employee health benefit package effective for July 1, 2014 coverage that includes a \$1,000/\$2,000 deductible; \$2,000/\$4,000 out of packet maximum; \$25 office visit co-pay; and 25/75 cost sharing as follows: \$575.42 single policy cost per month (\$143.86 employee/\$431.56 employer) and \$1,456.85 family policy cost per month (\$364.21 employee/\$1,092.64 employer). Motion carried.

Lisa Langlitz, Community Services Director, presented a lease agreement for office space.

Motion by Mongan, seconded by Walker to approve a lease agreement with the State of Iowa DHS for office space in the Ginzberg Building on the Cherokee Mental Health Institute campus for the Cherokee County Community Services Department. Motion carried.

Current wages and salaries of all County employees were reviewed.

Motion by Bush, seconded by Simonsen to approve a 25 cent per hour wage increase for all non-union employees effective July 1, 2014. Motion carried. Salaries for elected officials and their appointed deputies were recommended by the Cherokee County Compensation Board and approved by the Board of Supervisors during the 2014/2015 Budget Hearing held in March. Wages for union employees were agreed upon during contract negotiations.

State budget amendment forms were reviewed and discussed.

Motion by Simonsen, seconded by Mongan to approve the proposed 2013/2014 budget amendment for publication and to set a 9:00 a.m. public hearing date on May 13, 2014. Motion carried.

There being no further business, Chairman Leeds adjourned the meeting at 11:50 a.m.

All board agendas and minutes are available online at www.cherokeecountyiowa.com.

Attest: _____

Mark Leeds, Chairman

Kris Glienke, County Auditor