
FOR THE YEAR 2017
BOARD OF SUPERVISOR'S MINUTE BOOK
CHEROKEE COUNTY, IOWA
JUNE 20, 2017

The Cherokee County Board of Supervisors met in regular session on Tuesday, June 20, 2017 with Dennis Bush, Rick Mongan, Gary Lundquist, and Duane Mummert present. Jeff Simonsen was absent. Ken Ross, *Chronicle Times*, and Steve Peterson, *Aurelia Star*, represented the press. Brandon Billings, Barb Staver, Rose Beazley, Alec Wolf, Jerod Clyde, Kara Harpenau, Molly Hill, Don Fiser, Greg Zarr, Hedgie Brandt, Sam Boothby, Emily Heidesch, and Steph Thill were also in attendance. Unless otherwise indicated, all votes were offered as follows: Ayes – Bush, Lundquist, Mummert, Mongan; Nays – none; Abstentions – none.

Motion by Bush, seconded by Mummert to approve an amended agenda to table the County Attorney's request for wage authorizations until he has time to discuss the topic with his employees. Motion carried.

Motion by Lundquist, seconded by Bush to approve the minutes of the previous meeting. Motion carried. Jerod Clyde, County Sheriff, presented a wage authorization for consideration.

Motion by Lundquist, seconded by Mummert to approve a \$23.16 wage authorization for Alec Wolf, Full-Time Deputy, effective July 3, 2017 with a one year probation as previously approved by the Cherokee County Civil Service Commission. Motion carried.

Mark Murphy, County Recorder, was unable to be in attendance but provided a written request for a wage authorization.

Motion by Bush, seconded by Mummert to approve a \$48,662.50 wage authorization effective July 1, 2017 for Molly Hill, Deputy Recorder, moving the position from 80% to 85% of the Recorder's salary. Motion carried. Bush noted that the Board of Supervisors does not have much say in salaries of deputy positions because the Code of Iowa allows salaries up to 85% at the discretion of elected officials.

Kris Glienke, County Auditor, presented two wage authorization for consideration.

Motion by Lundquist, seconded by Mummert to approve a \$45,800 wage authorization effective July 1, 2017 for Stephanie Thill, Deputy Auditor, which is 80% of the Auditor's elected official's salary. Motion carried.

Motion by Mummert, seconded by Lundquist to approve a \$45,800 wage authorization effective July 1, 2017 for Samantha Boothby, Deputy Auditor, which is 80% of the Auditor's salary. Motion carried.

Mongan reviewed changes to the Cherokee County Personnel Policy which puts all county employees under the same employment policy and benefit schedule.

After discussion amongst the board of supervisors, Mongan asked for comments from employees in attendance. In reply to a few specific employee concerns, Lundquist stated that the state legislature changed the union negotiation laws and counties have the opportunity to drastically cut employee benefits, however, the Cherokee County Board of Supervisors appreciates employees and did not take that attitude of cutting everything. Mummert added that county employees need to remember that they are public servants and should operate their departments in a manner that respects taxpayers which may include changing work schedules to avoid employee overtime.

Motion by Lundquist, seconded by Bush to approve an updated Cherokee County General Personnel Policy effective July 1, 2017. Motion carried.

Employee wages determined by different governing boards and prior exceptions were discussed.

The supervisors previously approved a 2.25% wage increase on July 1, 2017 for all union and non-union employees.

Consensus of the Board of Supervisors was to provide a 2.25% increase to the following employees whose wages are set annually by the Board:

Secondary Roads Department – Larry Walker, Joel Anderson, Joel Kohn

County IT Department – Stu Hogg

Courthouse Building Custodian – Paul Paltz.

Wages determined by other county governing boards include:

Assessor's Conference Board (3.6%) – Greg Zarr, Meredith Scott, Nate Cockburn

Board of Health (2.25%) – Justin Pritts, Erin Sonksen

Conservation Board (2.25%) – Chad Brown, Laura Jones, Tom Nielsen, Blake Jesse

EMS Commission (2.25%) – Justin Pritts

Rolling Hills Community Services Region (3%) – Lisa Bringle

Veteran Affairs Department (2.25%) – Dana Evans, Gerald Weiland

Wages previously determined by the Board of Supervisors include:

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County Engineer, Brandon Billings (\$87,500 annual salary per employment contract)
Engineer's Administrative Assistant, Paula Ellis (4%)

Hedgie Brandt, County Treasurer, explained the terms of a proposed agreement for driver license services.

Motion by Bush, seconded by Mummert to authorize the Chairman to sign a 28E Agreement between the Iowa Department of Transportation and Cherokee County for the purpose of establishing terms and conditions whereby the county will participate on a permanent basis in issuance of driver's licenses, non-operator's identification cards, and persons with disabilities devices. Roll call vote: Bush-aye, Lundquist-aye, Mummert-aye, Mongan-aye. Motion carried and 28E Agreement adopted.

Motion by Mummert, seconded by Lundquist to approve a six year Facility Lease Agreement between the Cherokee Mental Health Institute and Cherokee County Board of Supervisors for office space provided by the County for Third Judicial District Juvenile Court Officers. Motion carried.

Motion by Mummert, seconded by Bush to authorize the Chairman to sign a fireworks display permit for Debra Richardson. Motion carried.

The supervisors provided committee reports and reviewed meeting schedules.

There being no further business, Chairman Mongan adjourned the meeting at 10:10 a.m.

All board agendas and minutes are available online at www.cherokeecountyiowa.com.

Rick Mongan, Chairman

Attest: _____
Kris Glienke, County Auditor